

Report to: Council Functions Committee
Date of Meeting: 30th January, 2008
Report of: Head of Human Resources
Title: Workforce Monitoring Report for financial year 2006/7

1. SUMMARY

The Race Relations (Amendment) Act 2000 places a statutory duty to monitor by ethnicity a number of key areas of employment data. The Workforce Monitoring report (attached at Appendix 1) covers the period from 1st April, 2006 to 31st March 2007 and also provides statistics on gender, age, and disability. This report is presented for information

2. RECOMMENDED that the Workforce Monitoring report be noted.

Contact Officer:

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4.0 **IMPLICATIONS**

4.1 Financial

The Director of Finance comments that there are no financial implications in this report.

4.2 Legal Issues (Monitoring Officer)

The Head of Legal & Democratic Services comments that legal issues have been taken into account in the production of this report

4.3 Staffing

Contained within report

4.4 Accommodation

There are no implications in the report

4.5 Equalities

This report is designed to comply with a statutory duty on workforce monitoring and will assist in identifying future areas to address.

4.6 Community Safety

There are no implications in this report.

4.7 Sustainability

There are no implications in this report.

4.8 Potential Risks

The report is designed to comply with legislation.

Background papers:

None Statistics from HR IT system utilised.

File reference:

None